

# Denave

DEN/HR/CNTR/2024/103493

To. Mehak Thakur Tikar 502 Mandi Himachal Pradesh

Dear Mehak Thakur

( DENAVE INDIA PRIVATE LIMITED

(Q) A-154A, Il Floor, Sector-63, Noids-20, 307

05 July 2024

With reference to our discussions, we are pleased to appoint you for the position of 3 Star Promoter on the following terms and conditions: -

#### **TERMS AND CONDITIONS**

- Tenure: You are required to join us on or before 05 Jul 2024, failing which your Contract shall stand cancelled. This assignment is for a period of 7 Months and would automatically come to an end on expiry of the specified period.
- Compensation: Please refer to the Annexure I (enclosed herewith).
- Location: You will be based primarily in Kullu. However, you may at the discretion of the Company be transferred to any other place within or outside India as well as deputed, seconded, transferred or absorbed in the rolls of any associate, affiliate, holding company or subsidiary of the Company (herein after collectively referred to as Denave Group) or its client anywhere in the world. You will be given sufficient prior notice in writing of any such change. In the event of such deputation, secondment, transfer or absorption, your salary and benefits will be varied in accordance with the salary and benefit structure or policies and practices of the Company or the new employing entity prevailing from time to time.
- Duties and Responsibilities: You will devote your entire time, attention and energy to the performance of your duties and shall not during the continuation of your Contract be engaged in any other business activity without prior written approval of the Company, whether or not such business activity is pursued for gain, profit or other pecuniary advantage, except your personal investment activities carried on for your own benefit and account, provided such investment activities do not require any services on your part in any operations and do not in any manner interfere with or create any conflict of interest with the duties to be performed by you hereunder for the Company. The fixed term employment shall not create any right of any nature whatsoever for future employment or otherwise with Denave India Pvt. Ltd or with any of its client.

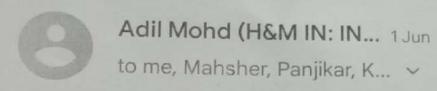
Accepted By: Signature Of the Employee\_

CIN: U85110DL1999PTC190362

(4) +91 1203875100

(a) www.denave.com

REGISTERED ADDRESS: 406A, Indraprastha Tower, 6, Commercial Complex, Wazirpur, Delhi-110052





Dear Divya,

## Congratulations!

This is with reference to our discussions and interactions with us. We are pleased to make an offer to you for the position of 'Sales Advisor - Part-time' with H&M Hennes & Mauritz Retail Pvt. Ltd.

We anticipate your joining date on 14<sup>th</sup> June, 2024.

Once we have your acceptance on the email, we would soon share the formal Offer letter with you.

Total remuneration or **cost to company** (CTC) will be **INR'204,005'**. This position is based at our store in "**Mohali -CP67**". Enclosed herewith please find the compensation structure for your reference:

	CTC Components	Notes	INR PM	INR PA
1	Basic Salary		9,600	1,15,200
2	Allowances			
	House Rent Allowance (1/RA)	Meximum 40% of Basic Salary	3,840	46,080
	Conveyance Allowance	Maximum up to Rs. 1600 per month		
	Special Allowance	Balancing amount	589	8,270



Dear Suhaani

We're delighted to extend this offer of employment for the position of - Favort Office Manager with The Village Venue by MK Hospitality, Manali. Please review this summary of terms and conditions for yo anticipated employment with us.

- Hotel Employees must always report for duty on time.
- Employees should not absent themselves without a good reason.
- If hotel employee is unable to report for duty, he/she must inform the head of the concerned department
- All hotel employees should report to duty dressed neatly and smartly in clean well pressed uniform.
- No hotel employee should take the uniform out of hotel premises without permission.
- Employees' personal phone calls must be avoided during working hours. Submission of phone at reception during time in is mandatory.
- Employees' urgent calls must be made on common phone during working hours.
- Hotel employees must not visit hotel during off duty hours unless given special permission to do so.
- Hotel employees must not visit guest rooms or attend any guest function unless given special permission to
- Relatives or friends of the hotel employees are not suggested to visit hotel premises or wait for them in the
- When the hotel employees are on or off duty they must not group together in corners and talk or gossip. They should sit or stand on their stations ready to assist the guests or help their co-workers.
- All hotel employees should be honest in every way. They should not take money, food, supplies or time that is not theirs.
- They should not leave before departing time.
- They should not try to shirk their responsibilities or waste time.
- All hotel employees should be loyal to the hotel.
- They should not criticize the hotel or the staff.
- Hotel employees should all help to make a good public image of the hotel.
- Hotel employees should report all the accidents immediately to the head of the department/supervisor concerned.
- Hotel employees must handover all the lost items to the supervisors or head of the department
- Hotel employees must never smoke in the restaurant, kitchen or all no smoking areas.
- Hotel employees must never chew gum or nibble while on hotel duty.

P KANYAL ROAD, SIMSA, MANALI, DISTT. KULLU - 175131

+91-73473-39366, 62835-52214

thevillagevenueresor



### TO WHOME IT MAY CONCERN

It is certified that Ms. Jaya Lakshmi D/O Chet Ram V.P.O Dobhi, Tehsil & District Kullu H.P 175129 is the employee of The Himalayan Resort Village Siyal Hadimba Road Manali H.P 175131. She is working in Front Office Department since 05<sup>th</sup> January 2024 to till date i.e. 20<sup>th</sup> May 2024.

Sincerely,

Vivek Thakur

General Manager



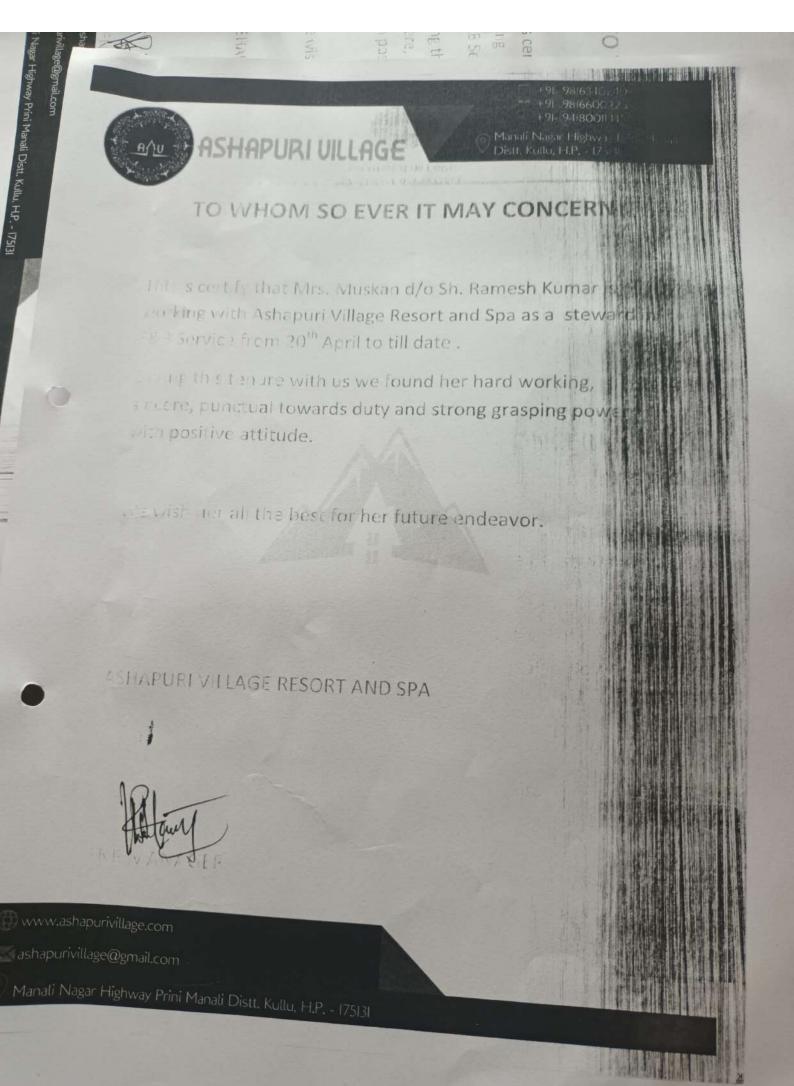
## TO WHOME IT MAY CONCERN

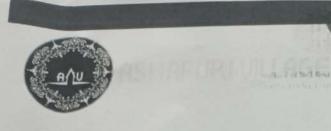
It is certified that Ms. Sunita D/O Khem Singh Village Karuon, V.P.O Bhuthi Tehsil & District Kullu H.P 175102 is the employee of The Himalayan Resort Village Siyal Hadimba Road Manali H.P 175131. She is working in Front Office Department since 05<sup>th</sup> January 2024 to till date i.e. 20<sup>th</sup> May 2024.

Sincerely,

Vivek Thakur

General Manager





+91-94180011345 (6) Manali Nagar Highway Prini Manali

Distt. Kullu, H.P. - 175131

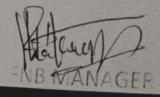
## TO WHOM SO EVER IT MAY CONCERN

This is certify that Mrs. Pravita d/o Sh. Gorkhu Ram is working with Ashapuri Village Resort and Spa as a steward r F&B Service from 20th April to till date .

During this tenure with us we found her hard working, sincere, punctual towards duty and strong grasping power with positive attitude.

Ma wish her all the best for her future endeavor.

ASHAPURI VILLAGE RESORT AND SPA



www.ashapurivillage.com

ashapurivillage@gmail.com

Manali Nagar Highway Prini Manali Distt. Kullu, H.P. - 175131

#### Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



te-09-Apr-24

s. Preeti alni, Tyuna, Hindolakhal, hri Garhwal, tarakhand - 249122 obile - 6395384943

Sub: OFFER LETTER

ear Ms. Preeti,

oncerning your application and the subsequent Interview you had with us, it gives us great pleasure to confirm ur offer to you for the position of "F&B Associate" at "Rhythm Gurugram" under the contract of itegrated Personnel Services Limited on the terms and conditions discussed and agreed. You will report your respective Department HOD or any other person nominated by him.

ou will report for duty not later than 11-April-24 after which this letter of intent shall automatically stand ancelled and withdrawn.

ou will be paid Rs.14150/- Gross per month.

ou are requested to confirm and acknowledge the acceptance of this offer and your date of joining. Please bring the copies of the documents mentioned below along with the originals: -

- 1. Proof of Date of Birth.
- Copies of all educational/technical qualifications mentioned in the CV.
  - All experience certificates, Proof of the last salary drawn.
- 4. Residence Proof (Driving License/Aadhar Card/Voter's Identity Card) & PAN Card
- 5. Bank Account Details
- 6. Medical Fitness Certificate & Covid Vaccination Certificate
- 7. Police Verification Document.

For Integrated Personnel Services Ltd.

**I** Accept

**Authorized Signatory** 

Preeti

tered Office: 14, WhisperingPalms Shopping Center, Lokhandwala Complex, Kandivali (East), Mumbai – 400101. (India) Tel.: 022
42300200 \* E-mail: coordinator@ipsgroup.co.in \* Website: www.ipspl.com

nch Offices: Ahmedabad - Bangalore – Chennai – Delhi – Jaipur – Pune – Hyderabad

CIN: U74190MH2004PLC144160

# Integrated Personnel Services Limited (Formerly known as integrated Personnel Services Private Limited)



An ISO 9001 2015 Certified Company

Date-D9-Apr-24

Mr. Surai Jaiash-Sui-Dhar (25/80). Kultu, Timachal Pradesh-249122 Mobile - 9015107121

Sub: OFFER LETTER

Concerning your application and the subsequent interview you had with us, it gives us great pleasure to confirm our offer to you for the position of "Housekeeping Associate" at "Rhythm Gurugram" under the contract of Integrated Personnel Services Limited on the terms and conditions discussed and agreed. You will report to your respective Department HOD or any other person nominated by him.

You will report for duty not later than 11-April-24 after which this letter of intent shall automatically stand cancelled and withdrawn.

You will be paid Rs.14150/- Gross per month.

You are requested to confirm and acknowledge the acceptance of this offer and your date of joining. Please bring the copies of the documents mentioned below along with the originals: -

- 1. Proof of Date of Birth.
- Copies of all educational/technical qualifications mentioned in the CV.
- All experience certificates, Proof of the last salary drawn.
- Residence Proof (Driving License/Aadhar Card/Voter's Identity Card) & PAN Card
- Bank Account Details
- Medical Fitness Certificate & Covid Vaccination Certificate
- Police Verification Document.

or Integrated Personnel Services Ltd.

1 Accept

Authorized Signatory

Suraj

Integrated Personnel Services Limited Date-09-Apr-24 Mr. Rahul Kumar Ward no. 4, Sari, Sainj(ST), Kullu, Himachal Pradesh-249122 Mobile - 9015107121 Sub: OFFER LETTER Dear Mr. Rahul Kumar. icerning your application and the subsequent interview you had with us, it gives us great pleasure to confirm our offer to you for the position of "F&B Associate" at "Rhythm Gurugram" under the contract of Integrated Personnel Services Limited on the terms and conditions discussed and agreed. You will report to your respective Department HOD or any other person nominated by him. You will report for duty not later than 11-April-24 after which this letter of intent shall automatically stand cancelled and withdrawn. You will be paid Rs.14150/- Gross per month. You are requested to confirm and acknowledge the acceptance of this offer and your date of joining. Please bring the copies of the documents mentioned below along with the originals: -1. Proof of Date of Birth. Copies of all educational/technical qualifications mentioned in the CV, All experience certificates, Proof of the last salary drawn, Residence Proof (Driving License/Aadhar Card/Voter's Identity Card) & PAN Card Bank Account Details Medical Fitness Certificate & Covid Vaccination Certificate Police Verification Document. laccept For Integrated Personnel Services Ltd. Rahui Kumar Authorized Signatory agraticed Office 14, Whisperery from Shapping Centre, Labranowells Compley, Apreliant East, Married , 400101 a 197 (1900) To a series and the second or the second of the second of the second or t



# A UNIT OF AMBASSADOR RESORTS PVT. LTD. SUNNY SIDE CHADIYARI, MANALI-175131 GUMACHAL PRADESE

Ph. 01902-252235-38, Fax: 252173, Email: general Visit us at: www.manualfaya.com

24th December 2023

Aspita Ward #2, Decharl Banogl, Kully HP-175134

Dear My Arpita

## SUBJECT: APPOINTMENT FOR THE POST OF JUNIOR FRONT-OFFICE ASSISTANT

We are pleased to offer you the position of Junior FO Assistant in our Front-Office department following the

Please note that your designation / duties may be changed at the discretion of the management. The terms and conditions of service applicable to you will be as follows:

#### 1. LEVEL & SALARY

You will be designated as Junior FO Assistant and will draw monthly emoluments as under:

- Your CTC will be Rs. 11,489/- per month.
- You will be entitled to other benefits such as staff accommodation & staff meals.

#### 2. PROBATION

You will be on probation on a period of six months from the date you report for duty. After the expiry of tionary period, it is open for the management, either to confirm your services or extend your probation.

The management, however reserves the right to terminate your services without assigning any reason during the probationary period or the extended probationary period by giving one month's notice or salary in lieu thereof.

Should you decide to leave the services of the company during the period of probation, you will be required to give one month's notice or salary in lieu of.

F-16, BHAGAT SINGH MARKET, GOLE MARKET, NEW DELHI -110 001: Ph: 23342632-35, Fax: 91-11-23342631 Email ambrat@vsnl.net OFF 14, EMBASSY CENTRE, NARIMAN POINT, MUMBAI-400 021 PH: 022 2881340, 30280720, Fax. 022 2275846,