



Govt college Kullu-175101
UGC -NAAC accredited B++institution
Phone No. &Fax -01902-222568
E-mail: gckullu-hp@nic.in

5.1 Student Support

Supporting Documents for 5.1.4



Govt college Kullu-175101
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5.1.4 Report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

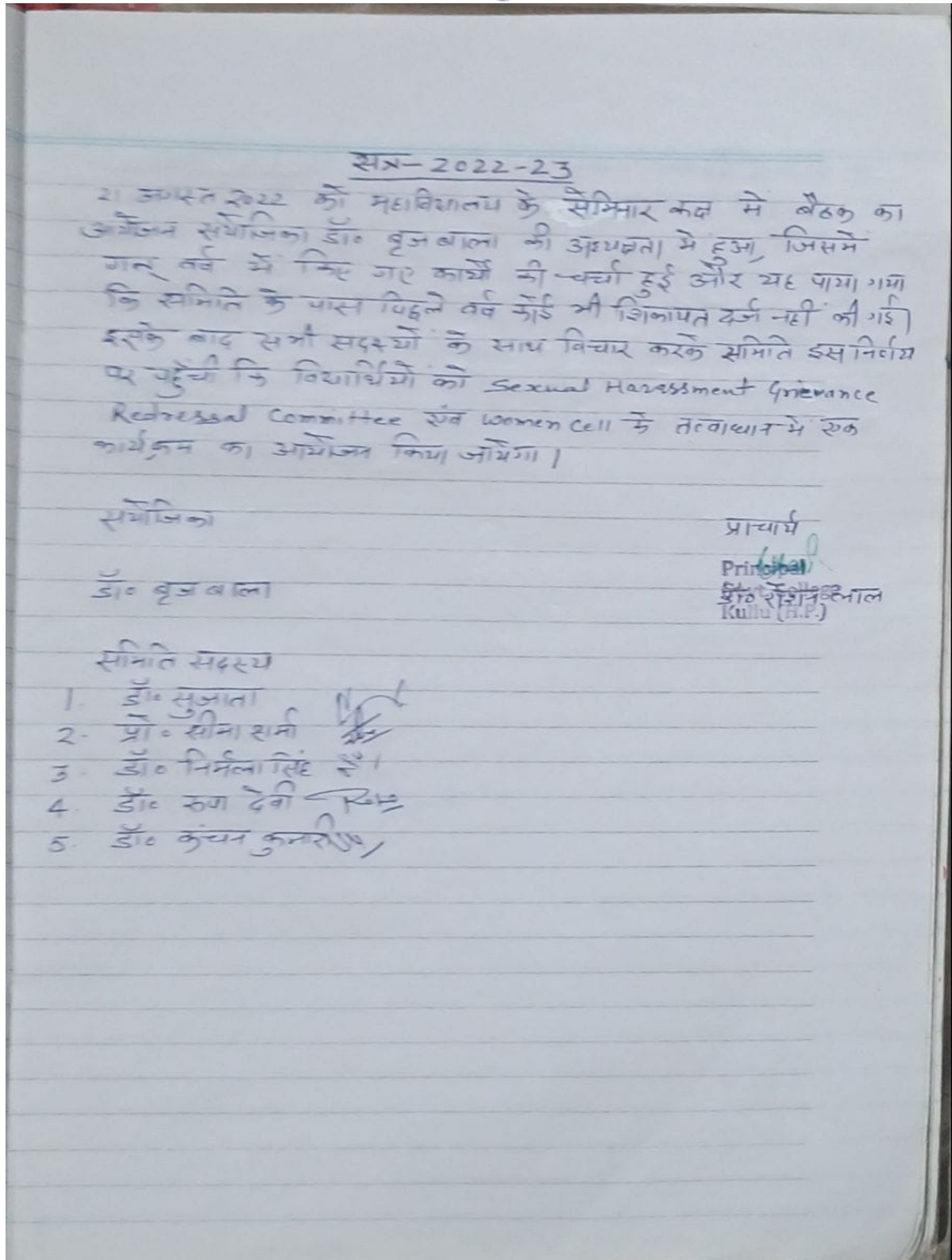
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Sexual Harassment and Grievance Redressal and Women Cell meetings





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A case of Mental Harassment

16 नवम्बर 2022 को मासिक उत्पीड़न से सम्बन्धित दर्ज शिकायत के शर्तों में प्राचार्य कक्ष में डॉ० बृज बाला की अध्यक्षता में आपसकालीन बैठक का आयोजन किया गया। शिकायत के अनुसार किसी अनजान व्यक्तित्व के द्वारा उस छात्रा से जबस विवाह करने तथा उसके विरोध करने पर जान से मारने की धमकी दी गई। बैठक के दौरान छात्रा के द्वारा प्रामाणिक जानकारी न देने के कारण समिति सदस्य किसी निर्णय पर नहीं पहुँच पाए। अतः में निर्णय लिया गया कि छात्रा द्वारा दिए गए शिकायत पत्र को SP कुल्लू को प्रेषित किया जायेगा।

संयोजिका

डॉ० बृज बाला

प्राचार्य

Principal
डॉ० गोविन्द प्रसाद
Kullu (H.P.)

समिति सदस्य

1. डॉ० सुजाता NG
2. प्रो० नीरज कपूर
3. प्रो० सीमा शर्मा
4. डॉ० विन्ता ठाकुर



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EDN-GCK-KLU _____

931

Office of the Principal, Govt. College Kullu

Dated: 16/11/2022

To

The S.P.

Kullu .

Subject: Request for enquiry regarding a case of mental harassment of a college girl.

Sir,

With due respect, It is brought to your kind notice that a girl student named Khushi Kaushal Roll.No.1210520439 of BA 2nd year has asked for help for her security from the undersigned today on 16.11.2022 & has stated that an unknown person is threatening to kill her if she does not agree to marry him .In this regard an FIR has been lodged by the parents in Manali Police Station.

In the meeting of Sexual Harassment Committee with the girl, her statements have been found to be contradictory .In the absence of any authentic information provided by the girl, you are hereby requested to get the case enquired.

Thanking you in anticipation.

Enclosures:

1. Copy of Application by the Student.
2. Proceeding of the meeting having statement of the girl.

Principal
Govt. College Kullu



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Sexual Harassment and Grievance Redressal meetings

27 फरवरी 2023 को महाविद्यालय के सेमिनार कक्ष में संयोजिका डॉ० वृज बाला की अध्यक्षता में बैठक का आयोजन किया गया, जिसमें समिति के सदस्यों से विचार विमर्श करके यह निर्णय लिया गया कि आपातकालीन स्थिति से निपटने के लिए बच्चों को किस प्रकार जागरूक किया जाए। इसके लिए निर्णय लिया गया कि सरकार द्वारा चलाए गए हेल्पलाइन रैप की जानकारी विद्यार्थियों को दी जाएगी।

संयोजिका
डॉ० वृज बाला

प्राचार्य
Principal
डॉ० हरशिव लाल
Kullu (H.P.)

समिति सदस्य

1. डॉ० सुजाता
2. प्रो० सीमा शर्मा
3. डॉ० निर्मला सिंह
4. डॉ० रुपा देवी
5. डॉ० कंचन कुमारी



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Work on issues concerning gender issues including transgender

1555
 26/5/2023

To
 The Deputy Commissioner
 District Kullu,
 H.P.

Subject: Report of G.C. Kullu in compliance with Letter no. 2-66/2021- Klu-Wel-Transgender -1038-1096.

Respected Sir,

In the context of the above-cited subject, the details in this regard are hereby forwarded by Govt. College Kullu:

1. Govt. College has formulated many committees which are committed to inculcate the values of gender sensitization and gender equity among the students, teachers and non-teaching staff members.
2. The committees already working on gender sensitization and gender equity are:
 - a. Grievance Redressal Committee.
 - b. Equal Opportunities Cell for the welfare of ST/ SC/OBC/Minorities/ Transgenders.
 - c. Gender Sensitization Committee.
 - d. Women Cell.
 - e. Sexual Harassment Committee.
3. All these committees work on issues concerning gender issues including transgender.
4. Besides organising general Gender Equity Programmes. Govt college organises special programme on Transgender Sensitization Issues.
5. In this regard a Transgender Sensitization Programme was organised on 3rd December 2022. In college.

Such programmes are organised from time to time to ensure equitable access and social inclusion of all genders.

Attachment: Photographs of the programme are attached.

26-05-2023
 Principal

G. Pruthi
 Govt College Kullu
 (H.P.)

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<https://newsmission24x7.com/8294/>



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Proforma
Sexual Harassment at work place

18/3

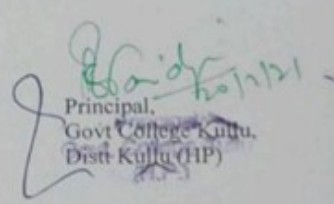
No EDN-KLU-GCK (Misc)/2018/- 1085
Office of the Principal, Govt College, Kullu
District Kullu (HP).

Dated: the Kullu-175101 20, July, 2021

To
Director of Hr Education,
Himachal Pradesh, Shimla-1

Subject: - Regarding involvement of Government Servant in the commission of crime against women.

Sir,
With reference to your office letter No EDN-HE(25)B(15)-General dated 20 July, 2021. The information on the above cited subject may please be treated as NIL, as there is no case or accused employee working in the establishment of this college.


Principal,
Govt College Kullu,
Distt Kullu (HP)



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Sexual Harassment and Grievance Redressal meetings

सत्र-2021-22

दिनांक 7 अक्टूबर 2021 को प्राचार्य कक्ष में संयोजिका डॉ० बृजवाला की अध्यक्षता में बैठक का आयोजन किया गया, जिसमें गत वर्ष के निर्णयों को धरातल पर लाने के लिए सदस्यों के साथ विचार-विमर्श करके निर्णय लिया गया कि सभी समिति सदस्य एवं प्राध्यापक महाविद्यालय में बच्चों के साथ बात करके उनकी समस्या जानने की कोशिश करेंगे। साथ ही यह निर्णय भी लिया गया कि विद्यार्थियों को यौन उत्पीड़न बारे जागरूक करवाने हेतु किसी महिला पुलिस अधिकारी को बुलाया जायेगा।

संयोजिका प्राचार्य

डॉ० बृजवाला *Brij Bala* Principal
महाविद्यालय
Kullu (H.P.)

समिति सदस्य

1. डॉ० सुजाता
2. प्रो० सीमा शर्मा
3. डॉ० कंचन कुमारी



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Proforma Sexual Harassment at work place

No EDN- GCK (G-18)/2018/ 1494
Office of the Principal, Govt College Kullu
District Kullu (HP).

Dated: the Kullu-175101 20 Nov, 2021

To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Regarding the Annual report of Sexual Harassment of women at Work place (Prevention, Prohibition and Redressal) Act 2013.

Sir,

With reference to your office letters No HE(21)A(3)20/2021-Sexual Harassment dated 16.11.2021 on the subject cited above.

This requisite information on proforma for the year 2020-21 have already been submitted to your office vide this office letter No EDN-GCK(G-18)/2018-730 dated 22.03.2021. However the copy of same is being enclosed for ready reference.

Sir,

Principal,
Govt College Kullu,
Distt Kullu (HP).



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Sexual Harassment and Grievance Redressal meetings

दिनांक १ फरवरी 2022 को प्राचार्य कक्ष में संयोजिका डॉ० बृजबाला की अध्यक्षता में बैठक आयोजित की गई, जिसमें पिछली बैठक के निर्णयों पर चर्चा हुई और उससे निकल कर यह बात सामने आई कि समिति सदस्यों ने विद्यार्थियों को चैनल/उत्पीड़न बारे जागरूक किया, लेकिन जो निर्णय पुलिस अधिकारी को बुझाने बारे लिया गया था, वो किन्ही कारणों से पूर्ण नहीं हो पाया। इसके बाद बैठक में सभी सदस्यों की राय के अनुसार निर्णय लिया गया कि किसी बरिष्ठ प्राध्यापक का मार्गदर्शन विद्यार्थियों को दिया जायेगा।

संयोजिका

डॉ० बृजबाला

समिति सदस्य

1. डॉ० सुजाता
2. प्रो० सीमा शर्मा
3. डॉ० कंचन कुमारी

प्राचार्य

Principal
Govt College
Kullu (H.P.)



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Proforma Sexual Harassment at work place

No EDN- GCK (G-18)/2018/ 1902
Office of the Principal, Govt College Kullu
District Kullu (HP).

18/3
Dated: the Kullu-175101 04 March, 2022

To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Case Registered against teachers under POSCO Act.
Sir,

With reference to your office letters No HE(25)B(15)-General/2018-Vol-II dated 28.02.2022 on the subject cited above.

This requisite information on the above cited subject may please be treated as NIL.

Principal,
Govt College Kullu,
District Kullu (HP),
(H.P.)

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Sexual Harassment at work place

14 मार्च 2022

सत्र 2021-22 में Sexual Harassment Grievance Redressal Committee में कोई भी शिकायत दर्ज नहीं हुई।

डॉ० वृज बाला (वरिष्ठ प्राध्यापिका) का मार्गदर्शन विद्यार्थियों को प्राप्त हुआ, जिसने मैडम ने विद्यार्थियों को शारीरिक एवं मानसिक उत्पीड़न बारे अवगत कराया। इनके व्याख्यान से विद्यार्थी लाभान्वित हुए।

संघोजिका

डॉ० वृज बाला

प्राचार्य

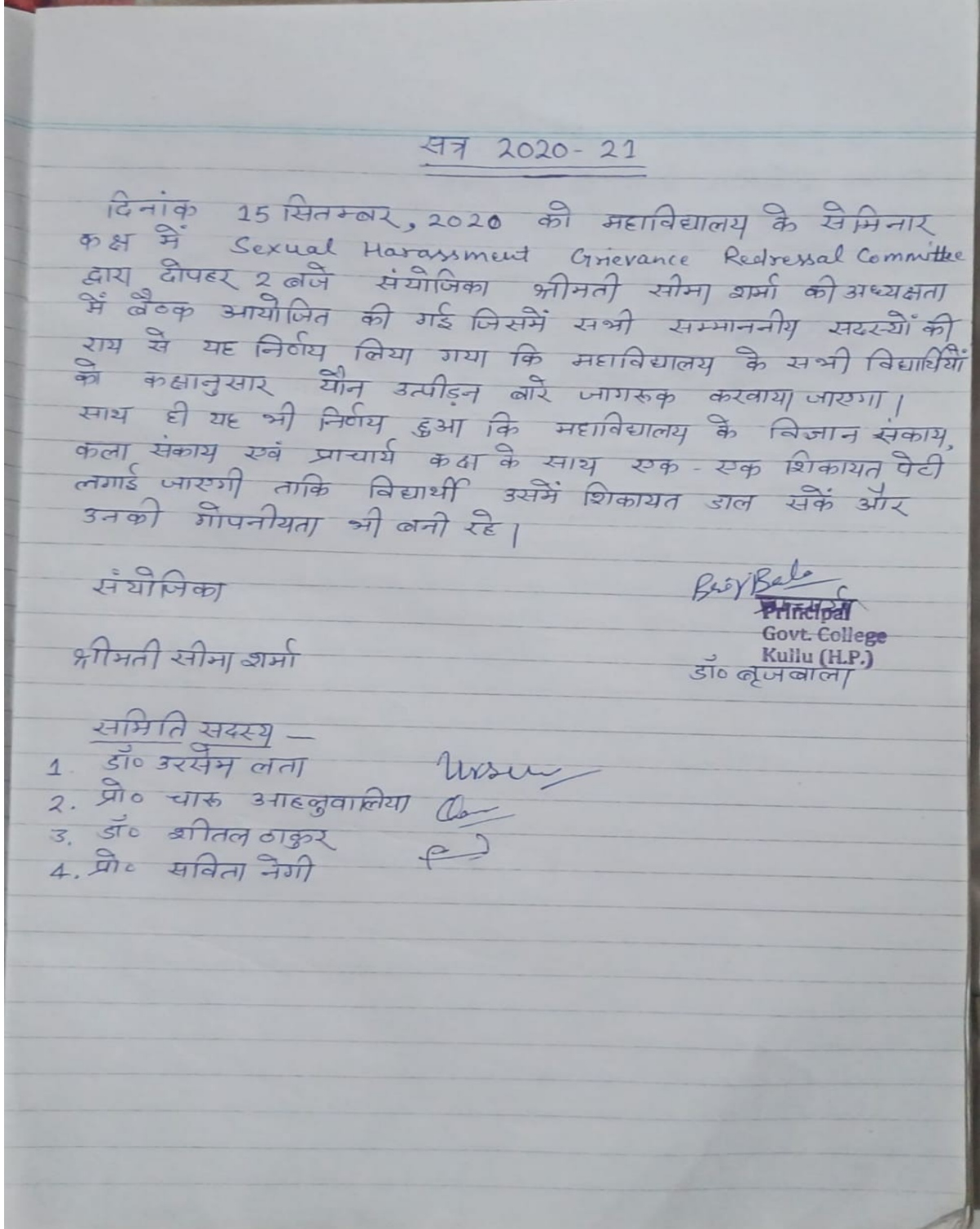
Principal

प्रो० रोशन लाल
Kullu (H.P.)



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
Sexual Harassment and Grievance Redressal Committee meeting

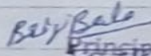




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कोविड - 19 के कारण पिछली बैच के बाद कोई भी बैच का आयोजन नहीं हुआ, न ही कोई गतिविधि समिति द्वारा आयोजित की गई। साथ ही इस सत्र में कोई भी छात्रागत दर्ज नहीं हुई।

संयोजिका

हिमंती सीमा शर्मा


Principals
Govt College
Kullu (H.P.)
डॉ० कृष्णबाला



Govt college Kullu-175101
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**Tour Programme of Dr. Rajuiben L. Desai, Member, National Commission for women,
New Delhi**

By e-mail 2020-21

18/3

No EDN- GCK (G-18)/2018/ 714
Office of the Principal, Govt College Kullu
District Kullu (HP).

Dated: the Kullu-175101 17, March, 2021

To

Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Tour programme of Dr. Rajuiben L. Desai, Member, National Commission for Women,
New Delhi.

Sir,

With reference to your office letters No EDN-H(8)Misc/2014 dated 15.03.2021, it is informed that the following committee of sexual harassment cum women cell has been constituted in this college.

1. Prof. Seema Sharma	Convener
2. Dr. Ursem Lata	Member (Teaching staff)
3. Prof. Govind Singh	-do-
4. Prof. Monika	-do-
5. Prof. Krishna	-do-
6. Prof. Gunzan Hazari	-do-
7. Sh Hemant Duggal	-do- (Non-Teaching staff)
8. Smt Shakuntla Devi	-do-
9. Ku. Zubena Bodh	-do- (Student)

Principal,
Govt College Kullu,
Dist. Kullu (HP)
17/03/2021



Govt college Kullu-175101
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Proforma Sexual Harassment at work place

Mail Id: genbr@rediffmail.com

No EDN- GCK (G-18)/2018/ 730
Office of the Principal, Govt College Kullu
District Kullu (HP).

Dated: the Kullu-175101 22, March, 2021

To

Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Regarding the Annual report of Sexual Harassment of women at Work place (Prevention, Prohibition and Redressal) Act 2013.

Sir,

With reference to your office letters No HE(21)A(3)20/2021-Sexual Harassment dated 15.03.2021 on the subject cited above.

This requisite information on proforma for the year 2020-21 is being submitted as under:

Annexure-A

Format for implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the year 2020-21

S.No	Name of the Department/Corporation	Internal Complaints Committee (ICCs) or Local Complaints Committee (LCC) Established Yes/No	Name of Chairperson and members (In detail) along with phone Numbers and copy of notification of the committee.	Total Number of complaints received	Number of cases disposed off	No of cases pending more than 90 days
1	Internal Committee (Deptt/Corporations/Universities)	Yes	Smt Seema Sharma 94182-00018 Smt Sneha Lata 94184-99816 Smt Rupa 73819-68760 Smt Savita Kumari 9418103516	NIL	NIL	NIL

Bijjala
Principal,
Govt College Kullu,
Dist. Kullu (HP).



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Proforma Sexual Harassment at work place

18/3
306

No EDN- GCK (G-18)/2018/
Office of the Principal, Govt College Kullu
District Kullu (HP).

Mail Id:kulludpo@yahoo.com

Dated: the Kullu-175101 21 June, 2019

To
Deputy Commissioner,
Kullu (HP)

Subject: - Regarding Sexual Harassment of women at Work place (Prevention, Prohibition and Redressal) Act 2013.

Sir,

With reference to your office letters No 10-32/2004-SHW-614-87 dated 20.06.2019 on the subject cited above.

This requisite information on proforma for the year 2018-19 is being submitted as under:

Annexure-A

Format for implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Rederssal) Act, 2013 for the year 2018-19

S.No	Name of the Department/Corporation	Internal Complaints Committee (ICCs) or Local Complaints Committee (LCC) Established Yes/No	Name of Chairperson and members (In detail)along with phone Numbers and copy of notification of the committee.	Total Number of complaints received	Number of cases disposed off	No of cases pending more than 90 days
1	Internal Committee (Dept/Corporations/Universities)	Yes	Smt Seema Sharma 94182-00018 Smt Sneh Lata 94184-99816 Smt Rupa 73819-68760 Smt Savita Kumari 9418103516 Smt Sheetal Thakur	NIL	NIL	NIL

Principal,
Govt College Kullu,
Distt Kullu (HP).
21/6/19

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Proforma Sexual Harassment at work place

18
3

#

Mail Id: dhe-sml-hp@gov.in
genbr@rediffmail.com

No EDN- GCK (G-18)/2018/ 299
 Office of the Principal, Govt College Kullu
 District Kullu (HP).

Dated: the Kullu-175101 19 June, 2019

To
 Director of Hr Education,
 Himachal Pradesh,
 Shimla-171001

Subject: - Regarding Sexual Harassment of women at Work place (Prevention, Prohibition and Redressal) Act 2013.

Sir,
 With reference to your office letters No EDN-H(21)A(3)20/2018-V-SH dated 18th June 2019 on the subject cited above.
 This requisite information on proforma for the year 2018-19 is being submitted as under:

Annexure-A

Format for implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the year 2018-19

S.No	Name of the Department/Corporation	Internal Complaints Committee (ICCs) or Local Complaints Committee (LCC) Established Yes/No	Name of Chairperson and members (In detail) along with phone Numbers and copy of notification of the committee.	Total Number of complaints received	Number of cases disposed off	No of cases pending more than 90 days
1	Internal Committee (Deptt/Corporations/Universities)	Yes	Smt Seema Sharma 94182-00018 Smt Sneh Lata 94184-99816 Smt Rupa 73819-68760 Smt Savita Kumari 9418103516 Smt Sheetal Thakur	NIL	NIL	NIL

Principal
 Govt College Kullu
 District Kullu (HP).
 2/6/19

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E-mail: gckullu-hp@nic.in

Proforma **Sexual Harassment at work place**

No EDN-GCK-G(Sexual harassment)/2018/ 7083
Office of the Principal, Govt Degree College Kullu
District Kullu (HP).

Dated: the Kullu 175101 3, Aug, 2018.

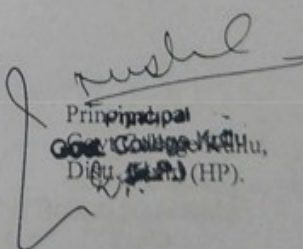
To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Complaint of Sexual Harassment/Sexual abuse/molestation/Rape against teachers/officials.

Sir,
With reference to your office letter No EDN-HE(25)B(15)-SH-General Instruction dated 02 Aug, 2018.

The requisite information on proforma for the month of July, 2018 is being submitted as under:-

Name of College	Whether committee formulated at College level	If yes, No of complaints received during month	No of complaints found True/False	No of complaints disposed during month
GC Kullu	Yes	Nil	Nil	Nil


Principal
Govt Degree College Kullu,
Distt. (HP) (HP).



Govt college Kullu-175101
UGC -NAAC accredited B++institution
Phone No. &Fax -01902-222568
E-mail: gckullu-hp@nic.in

Proforma Sexual Harassment at work place

18/3

No EDN-GCK-(Sexual harassment)/2018/ 7253
Office of the Principal, Govt Degree College Kullu
District Kullu (HP).

Dated: the Kullu 175101 1, Sep, 2018.

To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Complaint of Sexual Harassment/Sexual abuse/molestation/Rape against teachers/officials.

Sir,
With reference to your office letter No EDN-HE(25)B(15)-SH-General Instruction dated 02 Aug, 2018.

The requisite information on proforma for the month of Aug, 2018 is being submitted as under:-

Name of College	Whether committee formulated at College level	If yes, No of complaints received during month	No of complaints found True/False	No of complaints disposed during month
GC Kullu	Yes	Nil	Nil	Nil

[Signature]
Principal,
Govt College Kullu,
Govt Degree College Kullu,
(H.P.)
11/9/18

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Govt college Kullu-175101
UGC -NAAC accredited B++institution
Phone No. &Fax -01902-222568
E-mail: gckullu-hp@nic.in

Proforma Sexual Harassment at work place

No EDN-GCK-(Sexual harassment)/2018/ 7538 $\frac{12}{3}$
Office of the Principal, Govt Degree College Kullu
District Kullu (HP).

Dated: the Kullu 175101 5, Oct, 2018.

To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Complaint of Sexual Harassment/Sexual abuse/molestation/Rape against teachers/officials.

Sir,
With reference to your office letter No EDN-HE(25)B(15)-SH-General Instruction dated 02 Aug, 2018.

The requisite information on proforma for the month of Sep, 2018 is being submitted as under:-

Name of College	Whether committee formulated at College level	If yes, No of complaints received during month	No of complaints found True/False	No of complaints disposed during month
GC Kullu	Yes	Nil	Nil	Nil

[Signature]
Principal,
Govt College Kullu,
Distt. Kullu (HP).



Govt college Kullu-175101
UGC -NAAC accredited B++institution
Phone No. &Fax -01902-222568
E-mail: gckullu-hp@nic.in

Proforma Sexual Harassment at work place

18
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No EDN- GCK (Celebration)/2018/ 8078
Office of the Principal, Govt College Kullu
District Kullu (HP).

Dated: the Kullu-175101 13, Feb, 2019

To
Director of Hr Education,
Himachal Pradesh,
Shimla-171001

Subject: - Complaint of Sexual Harassment/Sexual abuse/molestation/Rape against
teacher/officials.

Sir,
With reference to your office letters No EDN-HE(25)B(15)-SH-General Instruction dated
02 Aug, 2018.
This requisite information on proforma for the month of Jan, 2019 is being submitted as
under:

Name of College	Whether committee formulated at college level	If yes, complaints received during month	No of complaints during month	No of complaints found True/False	No of complaints disposed during month
Govt College Kullu	Nil	Nil		Nil	Nil

Principal,
Govt College Kullu,
District Kullu (HP).

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